



Sustainability Impact Report
2025-2026

*“The earth has music
for those who listen”*

– George Santayana

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Foreword



CEO
Robert Godwin

All brands evolve, but the best evolutions build on what already exists. This year, our flagship brand, room2, became Second Nature, a reflection of a philosophy that has long shaped how we operate. It reflects our longstanding commitment to people, places, planet, and now progress and purpose, while bringing our teams, spaces and operations together under a clearer and more unified identity.

This year also marked important progress towards Net Zero, something that is key for our business efficiency as well as our corporate responsibility. We achieved a 37% reduction in Scope 1 and 2 emissions against our 2019 baseline, reaching our lowest recorded emissions since reporting began and aligning with our Science Based Targets initiative (SBTi) trajectory for the first time since 2022. We continued to maintain carbon-neutral operations across our Second Nature hometels through a combination of emissions reductions and verified carbon offsets, while publicly publishing carbon receipts for guests and clients.

Sustainability continues to extend beyond carbon. This year, Second Nature Belfast became the first hotel in the UK, and fourth globally, to achieve WELL Platinum Certification. We also grew our Circular Design Studio, focusing on reducing waste through the development of circular products made from our own operational waste streams. We strengthened our relationship with the communities around us, hosting live music and community events, bringing local artists and groups into our spaces, while supporting local suppliers, charities and organisations through ongoing partnerships and in-kind support.

Encouragingly, we continue to see clear evidence that sustainability matters to our guests. In our 2026 guest survey, 71% of respondents said our sustainability initiatives make them more likely to choose us over a competitor. For us, this reinforces that sustainability is increasingly intertwined with how guests perceive quality, trust and value.

Many of the current challenges facing the hospitality and real estate sectors are complex and systemic. But this year's progress demonstrates that long-term environmental and social commitments can sit alongside - and contribute to - strong guest experience, operational performance and business resilience.

We also continue to expand across the UK. Second Nature York is currently under construction and due to open early 2027, whilst Second Nature Leeds continues through development. Our wider pipeline also includes future projects in Manchester, Cambridge and Shepherd's Bush. Looking ahead, we are excited by the opportunity to bring our approach to more places, demonstrating that hospitality and real estate can create lasting value for people, communities and the environment.

Sincerely,

A handwritten signature in black ink that reads "Robert Godwin". The script is fluid and cursive, with a large, stylized 'R' and 'G'.

Second Nature

A Second Nature homotel gives you the ease of home and the service of a hotel.



Winnie's

A friendly neighbourhood cafe and bar, serving food that's good for people and kind to the planet.



Missionworks

Holistic co-working space designed around the psychologist and theorist Jean Piaget.



Lamington Lettings

Residential lettings agency since 1978, offering homes in the heart of Hammersmith.



Lamington Developments

Development studio designing inspiring spaces and delivering award-winning projects.



Lamington Serviced Apt.

Offering serviced apartments across West London, since 2006.



Our Strategy

We design, build and operate sustainable, meaningful spaces that connect people, communities, and the planet. This purpose sits at the heart of everything we do, and it is what shapes our strategic priorities. Our sustainability strategy is shaped by a materiality assessment undertaken in 2022, informed by 337 stakeholders across our business and wider community, including colleagues, guests, suppliers and partners. This process identified the topics most critical to our long-term impact and has helped define where we focus our efforts.

Our approach is structured around three core priorities:

1. Net Zero

Reducing carbon across our developments and operations, aligned with UK net zero standards and science-based targets.

2. Circularity

Designing out waste and keeping materials in use through circular design, local sourcing and reuse initiatives.

3. Health and Wellbeing

Creating environments that support the physical and mental well-being of our guests, teams and communities.

These priorities sit within our wider **People, Places, Planet** framework and are guided by the One Planet Living principles.

Our Pillars	One Planet living Principles	
People	Equity and local Economy Health and Happiness	
Planet	Zero Carbon Energy Travel and Transport Zero Waste Sustainable Water Land and Nature	
Places	Culture and Community Materials and Products Local and Sustainable Food	

One Planet Living Principles 24/25

2025-26 2024-25

People

Equity and Local Economy



Health and Happiness



Planet

Zero Carbon Energy



Travel and Transport



Zero Waste



Sustainable Water



Land and Nature



Places

Culture and Community



Materials and Products



Local and Sustainable Food





People

Thriving People, Exceptional Experiences

Our colleagues are at the heart of our business and critical to delivering exceptional experiences for guests, residents and partners. During 2025–26, our focus remained on creating a workplace where people can thrive, through attracting, developing and retaining talented individuals, supporting wellbeing, and building the skills and leadership needed for long-term success.

Building Strong Teams

Investing in our people remains a key priority. During the year, all colleagues completed structured training, including role-specific sustainability training to help embed our values and objectives across the business.

We continued to strengthen leadership capability through our Head, Heart & Guts framework, designed to help managers lead with judgement, empathy and courage. We also launched Lamington Launch Pad, a development programme that prepares future managers with the skills and confidence needed to lead people effectively.

To build long-term internal capability, we partnered with Ariosi to deliver a Train the Trainer programme across multiple sites, helping create consistent training standards and equipping colleagues to share knowledge and support development across the business.

14	Lamington Launch Pad participants from across our support office and operational sites.
7	Student placements, training the next generation of talent in hospitality and property development.
£3.5M	Calculated using the TOMs framework.

“Really liked the staff morale - employees seemed to be a very happy team.”

– Second Nature Guest.

Colleague Engagement

Regular colleague feedback helps us make better decisions and create a workplace that reflects the needs of our people. We use Harri’s Engage360, our colleague engagement platform, to capture feedback, recognise positive behaviours and measure engagement across the business. By turning these insights into action, we strengthen the colleague experience and build a more inclusive workplace.

During the year, we maintained a strong Employee Net Promoter Score (eNPS) of 69, reflecting high levels of engagement and demonstrating that colleagues would recommend Lamington Group as a place to work.

Equity, Diversity and Inclusion

We are committed to creating an inclusive workplace where everyone is treated with dignity, trust and respect. During the year, we refreshed our Equity, Diversity and Inclusion (EDI) Policy, strengthening our approach to addressing unconscious bias and supporting diversity throughout the colleague lifecycle. We also continued our monthly Culture Club sessions, engaging colleagues on topics including inclusion, wellbeing and professional development to help strengthen our workplace culture.

We maintained our Disability Confident employer status and continued to make recruitment as accessible and inclusive as possible through reasonable adjustments and inclusive hiring practices. We also supported colleagues returning from long-term, disability-related absence through our return-to-work programme and access to confidential wellbeing support.

To promote fairness and equal opportunity, we regularly review recruitment, promotion and development processes to help ensure decisions are made on merit and free from discrimination.

Our Colleagues:

Think the leadership team helps foster a positive culture

81%

Feel their line manager treats the team fairly

88%

Feel happy to work at Lamington Group

96%

Believe their line manager is accessible and available

88%

Feel valued within the team

85%

Average colleague scores based on data from our colleague engagement survey on Harri.

Better Sleep, Better for People

We believe great sleep helps people feel like the best version of themselves. That’s why we take responsibility for creating the conditions for the best possible night’s sleep. From air quality and lighting to materials and comfort, our spaces are designed to support rest, recovery and a better stay. Our focus on sleep experience was shaped by our CEO, Robert Godwin’s own experience of trying to find high-quality accommodation while sailing for Team GB.

We have now introduced a new ‘sleep score’ to track and improve our guests’ sleep quality, based on average data collected in our post-stay survey.

Advanced Air Quality Filtration

We prioritise indoor air quality through fresh air circulation and careful material selection. Low and zero-VOC paints, finishes and products help reduce indoor pollutants, while smart building systems continuously monitor and optimise internal conditions.

Personalised Comfort

To support individual preferences, guests are offered a choice of mattress firmness to make their stay more comfortable. All guest rooms are designed with blackout curtains to support natural sleep cycles, particularly important in urban locations.

Biophilic Design & Natural Materials

Connection to nature has been shown to reduce stress and improve well-being. Throughout our spaces, we incorporate biophilic design principles, including natural materials and abundant indoor greenery.

Holistic Health

Guests have access to gym facilities, including Peloton equipment in selected locations. Our cafes and in-room offerings include healthier food and drink options as well as flexible and late check-out options give guests additional time to relax, recover and maintain their own routines.

*Average Sleep Quality
Rated by Our Guests:*

4.4/5

Based on average data from guests staying during the month of April.

WELL Platinum Certification

Second Nature Belfast has been awarded WELL Platinum Certification – the highest level of recognition under the WELL Building Standard.

Second Nature Belfast is the first hotel in the UK, and the fourth in the world, to receive this accreditation, joining a select group of developments worldwide that are redefining how the built environment can enhance occupant health, comfort and sustainability.

What is WELL Certification?

Developed by the International WELL Building Institute (IWBI), the WELL Building Standard is the leading global framework for designing and operating buildings that advance human health and wellbeing.

It assesses performance across ten key areas – air, water, nourishment, light, movement, thermal comfort, sound, materials, mind, and community – all backed by scientific and medical research demonstrating how buildings directly influence our physical and mental health. Certification requires independent, third-party testing and verification to ensure that rigorous standards are met and maintained.



83 WELL Platinum score achieved



Mind



Community



Movement



Water



Air



Light



Thermal Comfort



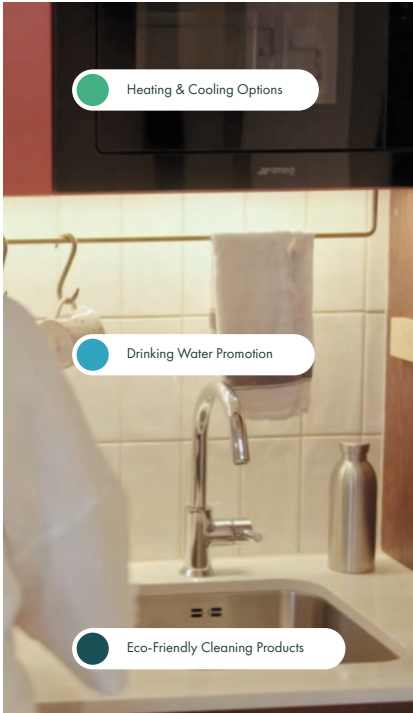
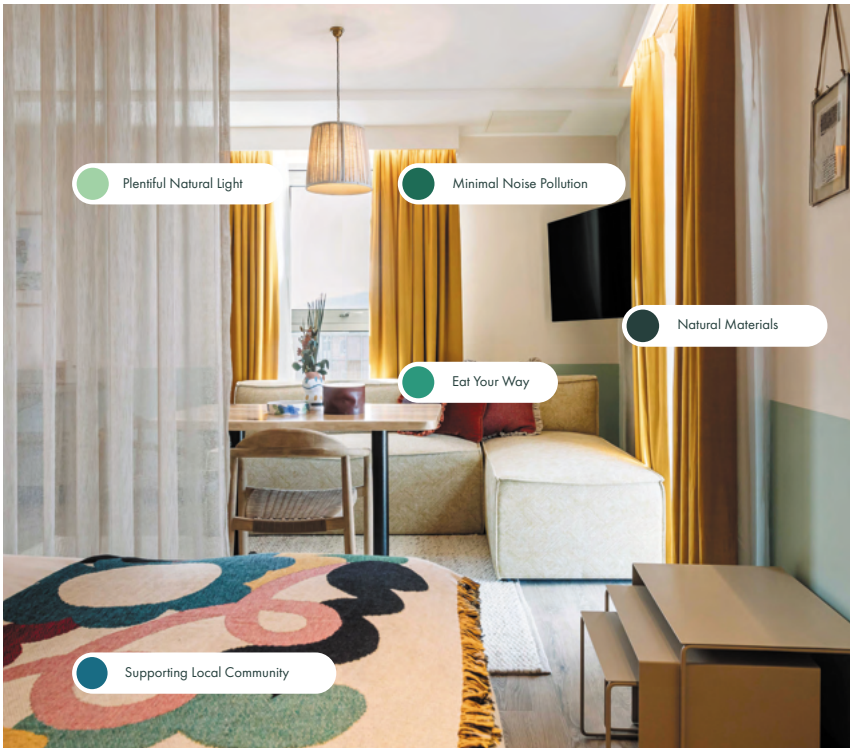
Nourishment



Sound



Materials



Guests Feel the Difference

Our approach to sustainability is not only shaping how we operate but also how guests experience our spaces. In 2026, we surveyed 665 Second Nature guests to better understand how our people and planet initiatives influence booking decisions, loyalty and perception. The results reinforced a clear message: sustainability strengthens the guest experience when it is authentic, visible and connected to quality.

“I feel you do not compromise on comfort despite focusing on sustainability, I love staying at your hotels.”

– Second Nature Guest

Sustainability Builds Loyalty

Guests said our sustainability initiatives make them more likely to choose Second Nature over a competitor

71%

Our people and planet approach would make guests more likely to stay again

80%

Returning guests were 15% more likely to say sustainability drives repeat bookings

15%



People Matter Most

The survey highlighted that social sustainability resonates strongly with guests. Fair pay and treatment of employees emerged as the single most important issue when choosing a hotel, selected by 76% of respondents. Guests also connected staff wellbeing to the overall guest experience.

Sustainability Enhances Experience

Guests valued that Second Nature combines environmental responsibility with a premium hospitality experience, with many respondents linking trust and overall satisfaction.

- 86% of returning guests were already aware of Second Nature's sustainability credentials, compared to just 35% of non-stayers, showing that guests experience our sustainability story during their stay.
- Returning guests placed significantly higher value on experiential initiatives such as locally inspired design and zero waste practices after experiencing the brand first-hand.



Read more about changing guest expectations and behaviour in our white paper, "Sustainability is Shaping Hotel Guest Expectations: The Emergence of the Conscious Traveller."

Planet

Managing Our Environmental Impact

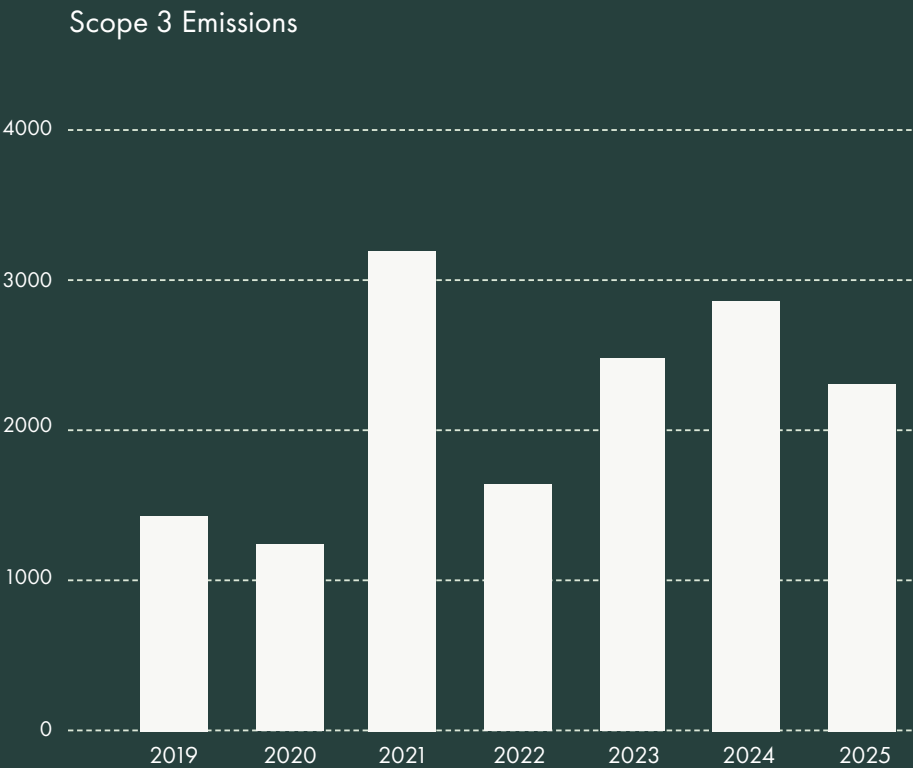
Natural resources are precious capital that we actively manage. We look to nature - how it organises, fixes and renews itself - and reflect its proven no-waste system within our operations. All data within this chapter is derived from our Greenhouse Gas Report (GHG) 2025. The data and approach was prepared in accordance with ISO 14064-1:2018 and has been verified to a reasonable assurance and 10% materiality threshold by the British Standards Institution (BSI).

Net Zero by 2030

2025 marked a landmark year for Lamington Group’s carbon reduction journey. Our combined Scope 1 and 2 emissions fell to 177 tCO₂e, a 37% reduction against our 2019 baseline and our lowest recorded level since reporting began.

We also achieved zero market-based Scope 2 electricity emissions for the first time, following the successful roll-out of REGO (Renewable Energy Guarantee of Origin) certificates across all sites for the full calendar year. Combined with a 25% reduction in natural gas use, driven by the continued electrification of our serviced apartment portfolio, our operational carbon footprint is at its lowest point to date. Our total Scope 3 emissions also decreased by 8% year-on-year to 2,510 tCO₂e.

37%	Reduction in Scope 1 and 2 emissions against 2019 baseline
25%	Reduction in natural gas compared to 2024
100%	100% renewable electricity across all sites



Energy Efficiency is Operation Efficiency

The Second Nature approach to energy is simple: minimise our energy use and decouple carbon from our energy supply. In practice, this means we build to the UK Net Zero Building Standards, we carefully manage how energy is used in our hotels, and we only source electricity from renewable sources.

Built and Managed for Maximum Efficiency

The efficiency of our high-performing buildings is further improved through upgrades to our building fabric, occupancy-enabled controls, smart building management systems, electrification, on-site solar generation, optimisation projects and guest engagement programmes.

Second Nature hotels consume significantly less energy than typical UK hotels* represented by the Energy Use Intensity (EUI) per occupied room chart.

Decarbonised Energy Sources

In addition to minimising our energy needs, we also source all of our electricity from verified renewable sources. And, because our hotels are now nearly all fully electrified, the carbon footprint of our energy use is dramatically lower than a typical UK hotel*.



*Cornell Hotel Sustainability Benchmarking Index 2025

Sustainable Water Consumption

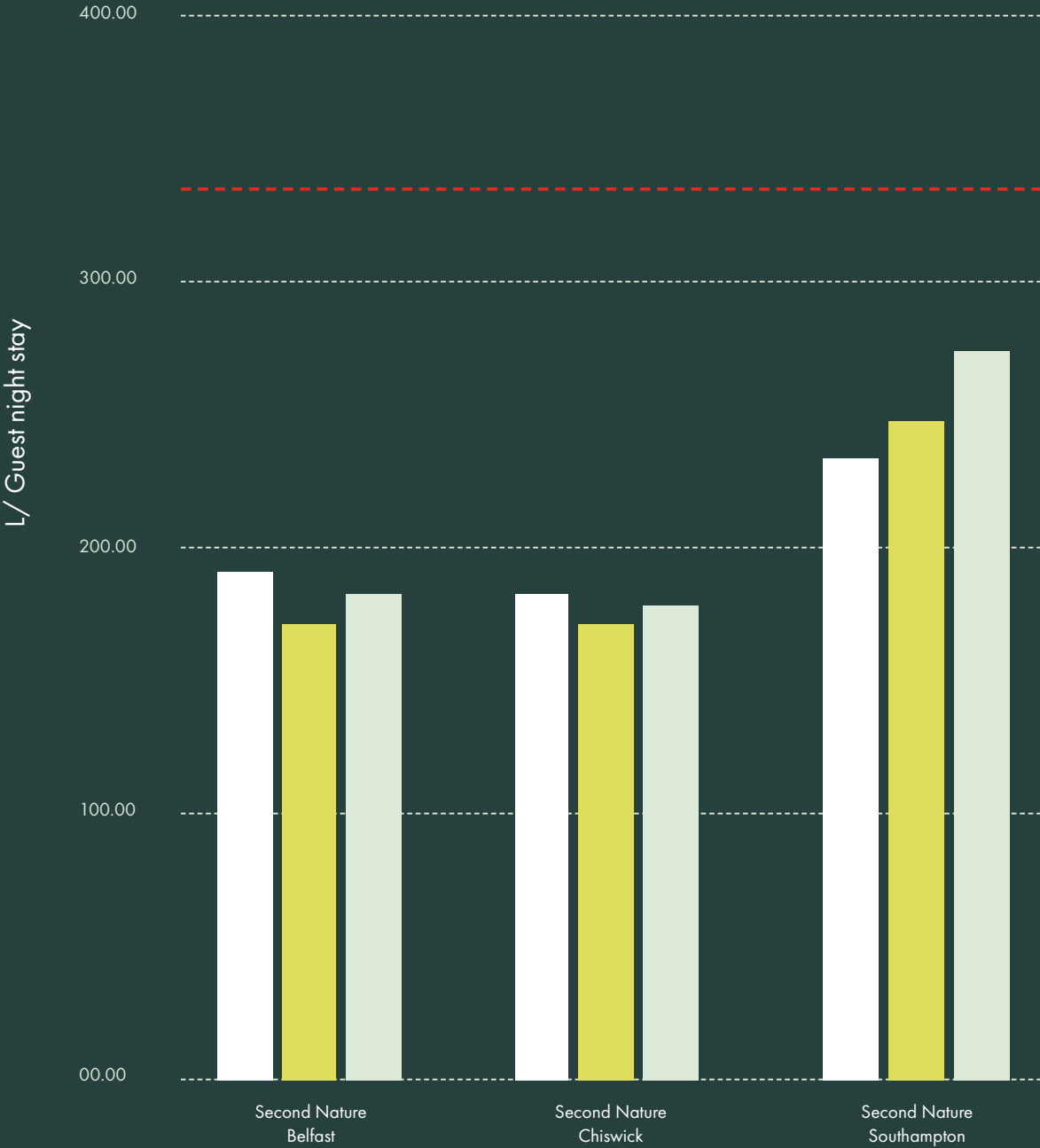
Reducing our water consumption and managing flood risk is crucial to minimising our carbon footprint and resource consumption, while also mitigating climate change-related risks to our assets. Our standard design specifications require all water fixtures to be aerated and flow-restricted, helping reduce water and energy use while still providing guests with high-quality facilities.

While occupancy remained a key driver of water use, the expansion of our food and beverage offering contributed to higher overall consumption in 2025. Increased kitchen operations, food preparation and cleaning requirements led to greater water demand, resulting in a rise in water consumption intensity per occupied night. We plan to review this and put further action in place in the year ahead.



Significantly less water consumption per night stay, compared to the average UK hotel

- 2023
- 2024
- 2025
- Typical UK Hotel



Typical UK Hotel data cited from Cornell Hotel Sustainability Benchmarking Index 2025.

Operational Carbon Offsetting

We measure and offset our operational Scope 1 and 2 emissions through verified, nature-based carbon credits focused on carbon removals. Offsetting is not a substitute for decarbonisation, but part of our wider strategy to reduce emissions across our Second Nature operations.

This year we offset 62 tCO₂e through a forest management and reforestation project in Montes Del Este, Uruguay. Certified under the Verified Carbon Standard (VCS), the project spans over 4,000ha and focuses on carbon sequestration, preservation of native biodiversity and community empowerment.



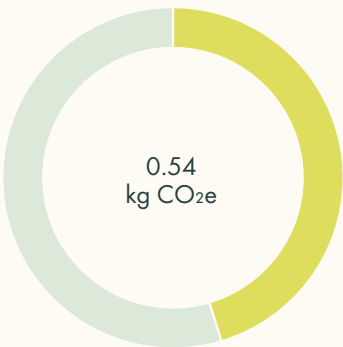
On average our Second Nature homtels produces 89% less carbon per night than the average UK hotel.

We publish our emissions per night for Second Nature homtels using the Cornell Hotel Sustainability Benchmarking (CHSB) methodology, aligned with DEFRA's approach for calculating the average UK hotel stay footprint.

Carbon Per Night

- Gas
- Refrigerants
- Electricity (market based)
- Laundry (spend-based)

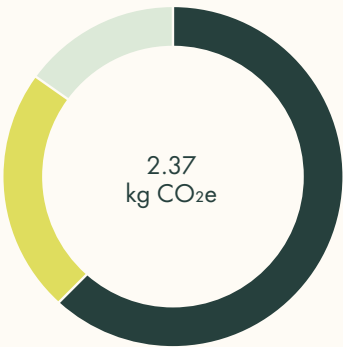
Second Nature Chiswick



86 Keys
Average room size: 24 m²

95% Less Carbon per night than a typical UK hotel

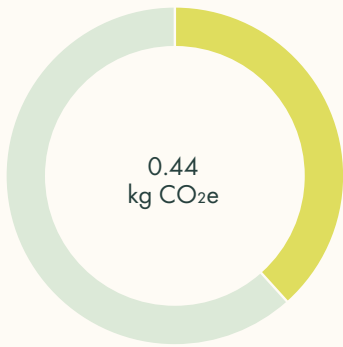
Second Nature Southampton



71 Keys
Average room size: 26 m²

77% Less Carbon per night than a typical UK hotel

Second Nature Belfast



175 Keys
Average room size: 23 m²

96% Less Carbon per night than a typical UK hotel





Circularity

Circularity remains a focus across both design and operations, with the aim of reducing waste and keeping materials in use for longer.

Across the portfolio, waste-related emissions reduced by 51% compared to 2024. Our waste diversion rate is 45%, above the UK hospitality average. While this reflects progress, waste remains an operational challenge, particularly in maintaining consistency across sites.

A key area of focus has been working more closely with suppliers to reduce waste at source. One example is the introduction of Sustainable Wine Solutions at Second Nature Chiswick and Second Nature Southampton. Second Nature's bottle return scheme has reduced the volume of glass waste generated, while maintaining the quality and consistency of the guest offer.

Circular Christmas: Second Nature’s Festive Twist

Circular Christmas was launched across Second Nature Chiswick, Southampton and Belfast as a seasonal initiative designed to demonstrate circularity in a practical and visible way.

Used coffee grounds collected from Winnie’s Cafe & Bar were transformed into 3D-printed ornaments, handmade soaps and festive cocktails, showing how operational waste streams can be repurposed into new products.

The initiative also supported our local charity partners, with donations linked to product and cocktail sales across the campaign. Circular Christmas formed part of the wider work of the Circular Design Studio, exploring how waste materials can be reintroduced into hotel operations.





Supplier Spotlight: Sustainable Wine Solutions

This year, we introduced a partnership with Sustainable Wine Solutions (SWS) at Second Nature Chiswick and Southampton. SWS sources wine from independent, sustainable and organic winemakers who use natural techniques and regenerative farming practices. They transport their wine in bulk to reduce their carbon footprint and then bottle on site at their London-based winery.

All wine is supplied in returnable, reusable glass bottles that are collected, washed, sanitised and refilled for repeated use. Each bottle is returned, sterilised, and reused at least 30 times, reducing its carbon footprint by up to 95%.

This approach helps phase out unnecessary single-use materials while featuring UK wines for the first time in the Second Nature offering.

By switching to returnable bottles, Second Nature saves approximately 2,894 single-use bottles annually, equivalent to 1.45 tonnes of glass. This reduces our waste-related emissions by 9.3 kg CO₂e and avoids approximately 1.59 tonnes of CO₂e associated with making new glass bottles.

Circular Design Studio

Following the launch of the Circular Design Studio in early 2025, we focused on deepening our understanding of our operational waste streams and identifying opportunities to keep materials in circulation longer. Work has centred on mapping where waste is generated across the business, how it is handled and where materials can be reduced, reused or repurposed before leaving our sites.

Alongside this, the studio has begun prototyping products made from operational waste streams, with the intention of integrating these into the opening of Second Nature York.

Understanding the Opportunity

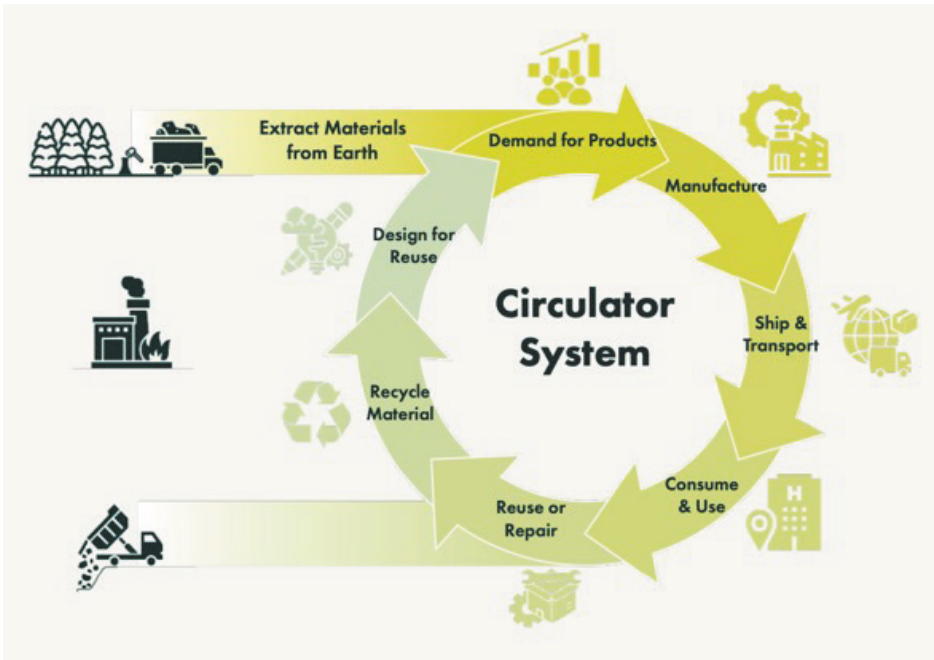
Long-life Materials

The first is long-life materials, such as furniture, fittings, and finishes, used during development and refurbishment.

Operational Waste

The second is the operational waste generated daily through packaging, consumables and amenities.

Traditionally, these systems operate separately: hotels purchase new products while simultaneously paying to dispose of waste. Through the Circular Design Studio, we are working to close that loop by treating waste as a material resource rather than something to discard.

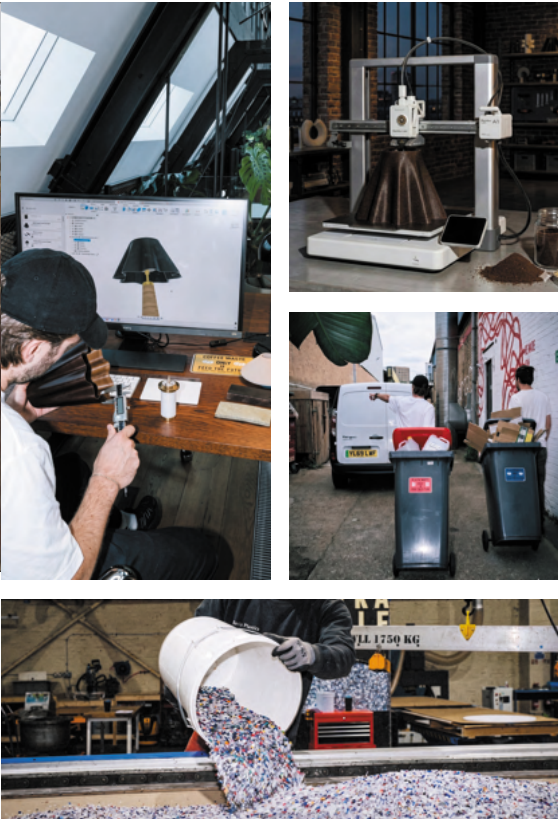


Designing a Circular Material System

One of the first focus areas was spent coffee grounds, due to their frequency and availability. Across Winnie’s cafes, we generate approximately two tonnes annually.

Our Circular Design Studio developed a printable material by combining our coffee grounds with recycled biodegradable plastic derived from sugar-based feedstocks.

With this, we began by designing and manufacturing bespoke 3-in-1 waste bins for our guests’ rooms. Historically, these have been made from painted MDF, which cannot be recycled if it breaks. The redesigned circular product achieved a 70% reduction in upfront embodied carbon compared to the original MDF specification. Crucially, the material can also be reground and reprinted at the end of its life into entirely new products.



Scaling the Impact

While the intervention began with a single product, the impact becomes significant when applied across multiple developments. By manufacturing products in-house, we can eliminate minimum order quantities, reduce lead times and produce items on demand as operational needs change.

Circularity as a Systems Challenge

The most significant learning was that developing a viable circular system required operational changes. Teams are being trained to correctly separate waste streams, while future hotel designs are incorporating dedicated areas for material processing. The process has reinforced that circularity is fundamentally a systems challenge, requiring operational and behavioural changes to work together.



Key Outcomes

	Modular products designed for continuous reuse through regrounding and reprinting
	In-house on-demand manufacturing reduces procurement and waste
2+	tonnes of spent coffee grounds are diverted annually
70%	reduction in upfront embodied carbon compared to MDF alternatives
14.5 tCO ₂ e	savings across three future developments

Places



Meaningful Spaces

We belong to where we operate. We aren't just in the community, we are responsible participants. Our spaces are shaped by culture and knowledge, and we seek to be an active asset to the local community.

Soultrane at Second Nature

Across the portfolio, we hosted live music and community events, bringing local artists and groups into our spaces. Second Nature Belfast hosted a residency with Soultrane Festival and as part of this we brought a programme of live jazz, soul and contemporary music performances into the space. Soultrane is Northern Ireland's first festival and community dedicated to Soul, Jazz and Funk Music.

We also continue to support local organisations through practical, ongoing partnerships. This includes donating space, hosting events, and providing in-kind support to charities and community initiatives connected to the areas where we operate.

Live music events featuring
independent artists

370+

SOULTRANE



Buzzing for Biodiversity

The rooftop at Second Nature Chiswick is home to approximately 37,500 bees, helping support biodiversity and pollination within the local urban environment. Managed in partnership with the London Bee Company, the hives contribute to local ecosystems while also producing our own honey, used in the homotel.



Community Partnerships

In 2025, we formalised local community partnerships at each of our Second Nature locations. Over the course of the year, our teams engaged in fundraising and providing donations, including through our Circular Christmas Campaign and holiday essential goods drive.

£4,500+ Donated equipment and goods

SPEAR London

SPEAR London supports people experiencing homelessness across London. Their services span rough-sleeper outreach, emergency accommodation, health and well-being support and long-term tenancy sustainment. Their mission is to empower people to achieve lasting independence and break the cycle of homelessness for good.

People’s Kitchen Belfast

The People’s Kitchen is a volunteer-led community initiative providing hot meals, essential supplies, and compassionate support to individuals facing food insecurity or homelessness in Belfast. They create a welcoming, judgement-free space where anyone in need can find nourishment, connection, and practical help.

City Life

City Life is a local network that brings together people, organisations, and resources to address homelessness in Southampton. They focus on coordinated community action, including frontline support to connecting individuals with services — to help those experiencing homelessness move toward safety, stability, and long-term wellbeing.





Scaling Second Nature

As the portfolio grows, purpose-led development principles continue to be integrated into future developments from the earliest stages of planning and design. Second Nature York is currently under construction as a fully electric homotel, incorporating operational efficiency measures and circular design principles developed through the Circular Design Studio. Second Nature Leeds also continues through development, building on lessons learned across the existing portfolio to improve energy performance, guest wellbeing and long-term resilience.



Second Nature York

- 116 Keys
- 7 Floors
- 100% Renewable Energy
- Zero Waste to landfill
- BREEAM Excellent



Second Nature Leeds

- 200 Keys
- 17 Floors
- 100% Renewable Energy
- Zero Waste to landfill
- BREEAM Excellent

Our wider pipeline includes future developments in Manchester, Cambridge and Shepherd’s Bush. While each site responds to its own local context, all projects are being developed with a consistent focus on operational performance, future climate resilience and lower-carbon design. This includes improving building efficiency, reducing exposure to energy price volatility, and aligning developments with emerging decarbonisation pathways such as CRREM, thereby supporting long-term asset resilience and reducing transition risk as market and regulatory expectations continue to evolve.

Existing & Pipeline Locations

- Existing
- Pipeline



- 1 Belfast
- 2 Cambridge
- 3 Chiswick
- 4 Leeds
- 5 Manchester
- 6 Shepherd's Bush
- 7 Southampton
- 8 York



Governance

Transparent by Nature

Good governance helps ensure our sustainability commitments are transparent, measurable, and embedded in how we make decisions and manage our business. This year, we relaunched both our One Planet Living Strategy and Net Zero Roadmap, updating them to reflect the progress we’ve made, the evolving regulatory landscape and the needs of our expanding portfolio. These refreshed frameworks clarify our focus and ensure our targets remain grounded in the latest science.

We also published our first industry white paper, “Sustainability is Shaping Hotel Guest Expectations: The Emergence of the Conscious Traveller”, reflecting our growing confidence as a voice in the wider sustainability conversation. We believe that knowledge-sharing is an important part of encouraging more sustainable practices across the real estate and hospitality industries.

Accountability

Lamington Group’s Board of Directors, led by six industry leaders including the founding Godwin family, continued to provide strategic oversight across our sustainability commitments. Our Non-Executive Directors bring specialist expertise in hospitality, property development and sustainability, strengthening governance and supporting long-term decision-making.

Sustainability performance and progress are reviewed quarterly by the senior leadership team and reported to the Board twice annually, helping ensure accountability across all levels of the organisation. The sustainability team leads group-wide reporting, target tracking and implementation, while Heads of Department are responsible for integrating sustainability into operational and development decision-making across their functions. This structure helps embed sustainability considerations into day-to-day business activity rather than treating them as a standalone workstream.

Alongside governance and reporting, the sustainability team continues to support internal upskilling through Team Planet sessions, in-person training and cross-functional sustainability projects, helping build greater awareness and capability across the organisation.



Reporting

We voluntarily publish annual Sustainability and GHG Emissions Reports. Transparency drives accountability, and accountability drives change. Our GHG reporting follows the Greenhouse Gas Protocol and is prepared in accordance with ISO 14064-1:2018, verified by the British Standards Institution (BSI) to a reasonable assurance level and a 10% materiality threshold. Data is collected in collaboration with department heads and tracked monthly by our Sustainability Team through our internal One Planet Living reporting framework.

Certifications

Our sustainability commitments are independently verified through respected certifications.



Memberships and Alignments

We actively collaborate with leading industry groups and climate initiatives to accelerate progress, share knowledge and align our actions with the collective efforts of the real estate development and hospitality sectors.





2025-2026 Sustainability Awards

ESG Award Winner - Service Apartment Awards

Platinum Sustainability Award Winner – Greengage Sustainability Award

Eco Award Winner - Brit List Awards

Excellence in Sustainability Award Winner - Fit Out Awards UK

Impact Report
2025-2026

Get in touch

Thank you for reading our report. We'd love to hear your feedback or to partner with you.

Contact

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